

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

November 1, 2019

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *RWR*
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-
2020 SCHOOL YEAR, FOR THE NOVEMBER 6, 2019 SCHOOL BOARD
OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the November 6, 2019 School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Four (4) recommended appointments added to section 4, including pages 15 – 18.
- Section 6, School-Based Managerial Personnel – Recommended Appointments: One (1) recommended appointment added to section 6, including page 19.
- Section 7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel: One (1) recommended appointment added to section 7, including page 20.

RWR/AS/EMC:sj
Attachment(s)

c: Senior Leadership Team

**Board Agenda, November 6, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	<u>Page(s)</u>
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	1-3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-5
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	6-7
	8-13
	<u>15 - 18</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (4 Names Added)</u>		
<u>Eagan, Diane</u>	<u>Director, Exceptional Student Learning Support Pre-K/Elementary</u>	<u>15</u>
<u>Harpalani, Jennifer</u>	<u>Manager, Information Technology Audits</u>	<u>16</u>
<u>Jernigan, Michael</u>	<u>Research Specialist</u>	<u>17</u>
<u>Wint, Janis</u>	<u>Manager, School Choice</u>	<u>18</u>
Bradley, Ronald	Lieutenant	8
Garrido, Marie	Curriculum Supervisor, Language Arts (Secondary)	9
Johnson, Davida	Director, School Performance & Accountability	10
Kaufold, Philip	Director, Construction	11
Matos, Mary Ann	Budget Analyst IV	12
Swaby, Mervin	Accountant V	13

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
Aguilar, Alicia	Assistant Principal, Oriole Elementary	Assistant Principal, Sunset Lakes Elementary	11/07/19
Mansur, Marcela	Assistant Principal, Walter C. Young Middle	Assistant Principal, Pioneer Middle	11/07/19

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed), and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u> <u>Joseph, Lynnel</u>	<u>Assistant Principal, Riverglades Elementary</u>	<u>19</u>
Brown, Tranya	Assistant Principal, Oakland Park Elementary	14

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (1 Name Added)</u>		
<u>Reeves, Eric</u>	<u>Acting, Assistant Principal, New River Middle</u>	<u>20</u>

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Florence, Tamara	Assistant Principal	Broward Estates Elementary	Personal Leave Effective Date: 10/14/19

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Diane Eagan

CURRENT/PREVIOUS POSITION: Principal, Atlantic West Elementary

CURRENT/PREVIOUS SALARY: \$112,091 **CURRENT WORK CALENDAR:** 244 Days

RECOMMENDED POSITION: Director, Exceptional Student Learning Support Pre-K/Elementary (E-004)

RECOMMENDED SALARY: \$123,300, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 14

NUMBER OF QUALIFIED APPLICANTS: 6

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Exceptional Student Education, University of Central Florida, Orlando, FL

SELECTION COMMITTEE:

Saemone Hollingsworth, Executive Director, Exceptional Student Learning Support

Sonja Clay, Director, Exceptional Student Education

Shernette Grant, Ph.D., Director, Innovative Programs Design/Support

Ernie Lozano, Director, School Performance & Accountability

Ted Toomer, Ph.D., Director, Leadership Development

Jennifer Escandell, Coordinator, Leadership Development

Vonda Oliver, Principal, Coral Springs Pre K - 8

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 11/6/2019

Tracking Number: 3343

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jennifer Harpalani
CURRENT/PREVIOUS POSITION: Auditor III, Office of the Chief Auditor
CURRENT/PREVIOUS SALARY: \$80,000 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Manager, Information Technology Audits (LL-003)
RECOMMENDED SALARY: \$98,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 11/7/2019
NUMBER OF APPLICANTS: 2
NUMBER OF QUALIFIED APPLICANTS: 1 (1 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Computer Science, University of Oklahoma, Norman, OK
AWARDED:

SELECTION COMMITTEE:

Joris Jabouin, Chief Auditor
Aliceli Arcese, Manager, Property Inventory Control, Office of the Chief Auditor
Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Michael Jernigan
CURRENT/PREVIOUS POSITION: Database Researcher III, Student Assessment & Research
CURRENT/PREVIOUS SALARY: \$79,165 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Research Specialist (R-033)
RECOMMENDED SALARY: \$91,438, Pay Grade 27, Step 5, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days
EFFECTIVE DATE: 11/7/2019
NUMBER OF APPLICANTS: 43
NUMBER OF QUALIFIED APPLICANTS: 15 (1 withdrew)
NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 14
REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Doctorate Degree, Educational Leadership, University of Dayton, Dayton, OH
AWARDED: Master's Degree, Education, Xavier University, Cincinnati, Ohio
Master's Degree, Engineering, University of Cincinnati, Cincinnati, Ohio

SELECTION COMMITTEE:
Richard Baum, Director, Student Assessment & Research
Fabian Cone, Ed.D., Director, Teacher Professional Learning & Growth
Rachel Askew, Research Specialist, Student Assessment & Research
Diego DeRose, Research Specialist, Employee Evaluations

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(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 11/6/2019

Tracking Number: 3297

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Janis Wint

CURRENT/PREVIOUS POSITION: Specialist Demographer/Statistician

CURRENT/PREVIOUS SALARY: \$86,524

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Manager, School Choice (R-063)

RECOMMENDED SALARY: \$102,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 15

NUMBER OF QUALIFIED APPLICANTS: 1

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Engineering, University of Virginia, Charlottesville, VA

SELECTION COMMITTEE:

Leslie M. Brown, Chief Portfolio Services Officer

Christopher Akagbosu, Director, Facility Planning & Real Estate

Mark Strauss, Ed.D., Director, School Performance & Accountability

Jill Young, Director, Demographics & Enrollment Planning

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(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 11/6/2019

Tracking Number: 3285

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Lynnel Joseph
CURRENT/PREVIOUS POSITION: Master Coach, Coaching & Induction
CURRENT/PREVIOUS SALARY: \$61,043 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Assistant Principal, Riverglades Elementary (JJ-002)
RECOMMENDED SALARY: \$73,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 11/7/2019

NUMBER OF APPLICANTS: 44

NUMBER OF QUALIFIED APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Joseph has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Barry University, Miami, FL

AWARDED: Bachelor's Degree, Elementary Education, Malone University, Canton, OH

SELECTION COMMITTEE:

Jo-Anne Misiewicz-Seltzer, Principal, Riverglades Elementary
Kenneth King, Director, School Performance & Accountability
Merideth Weiss Schnur, Principal, Heron Heights Elementary
Dawn Azcarate, Supervisor, Leadership Development

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(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Acting, Assistant Principal, New River Middle

RECOMMENDED CANDIDATE: Eric Reeves

CANDIDATE'S PRESENT ASSIGNMENT: Teacher, New River Middle

CURRENT SALARY: \$54,133

RECOMMENDED ANNUALIZED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

EXPLANTATION:

Mr. Reeves is being recommended as the Acting, Assistant Principal at New River Middle. Mr. Reeves is currently a Teacher at New River Middle who meets all of the qualifications for an Assistant Principal position. This acting assignment is needed to lead and manage the school at optimal levels as the current Assistant Principal was reassigned to lead Championship Academy at Davie throughout the charter school's appeals process. This acting assignment will be for a period of up to six (6) months. Staff will resubmit for School Board approval if additional time is needed.